

CHULA VISTA  
POST OFFICE BOX 697



FIRE FIGHTERS  
CHULA VISTA, CA 91910

LOCAL 2180, I.A.F.F.

DATE: 01-29-2014

PROPOSALS:

IAFF Local 2180 submits the instant proposal for article 1.06 LABOR-MANAGEMENT COOPERATION.

CURRENT LANGUAGE:

The parties agree that during the term of this MOU, they will continue to support the Pride At Work Program. In addition they will continue to participate in efforts to contain health care costs. The City and Local 2180 agree that they will continue to have open discussions on matters of concern to the parties during the term of this MOU

CONCERN:

IAFF Local 2180 is concerned that the current system fails to allow concerns from Local 2180 or the City to be handled at the lowest level. This causes issues to be forced to grievances or complaints.

PROPOSAL:

~~The parties agree that during the term of this MOU, they will continue to support the Pride At Work Program. In addition they will continue to participate in efforts to contain health care costs.~~ The City and Local 2180 agree that they will continue to have open discussions on **any and all** matters of concern to the parties during the term of this MOU

RESULTS:

Proposed text provides the opportunity for both parties to resolve any and all potential issues at the lowest level possible, reducing the possibility of issues to manifest to grievances or complaints.